

**KENTUCKY LABOR CABINET
EMPLOYMENT STANDARDS
APPRENTICESHIP AND TRAINING**

WAGE RATE SURVEY

NOTICE: THIS IS AN OPPORTUNITY TO PARTICIPATE IN A WAGE SURVEY FOR PREVAILING WAGE PURPOSES ON PUBLIC WORKS PROJECTS IN KENTUCKY. THE ENCLOSED FORM IS USED BY THE KENTUCKY LABOR CABINET TO SURVEY WAGES PAID BY ALL CONTRACTORS PERFORMING CONSTRUCTION WORK IN THE COUNTIES AS LISTED ON THE ENCLOSED HEARING NOTICE OR NOTICES. THE FORM SHOULD BE RETURNED TO THE ADDRESS LISTED ON FORM ES-46.

INSTRUCTIONS FOR COMPLETION OF EVIDENCE FORM ES -46 AND AFFIDAVIT ES-4A

Form ES-46:

Survey of wage rates: **Upon submitting evidence, the contractor will include all projects both public works construction and private construction.** Acceptable evidence will include **all** public works (prevailing wage jobs) **and** private commercial projects in excess of \$250,000.00 that were under construction or completed from the **last hearing date** indicated on the Legal Notice through the **date of the current hearing**. Please copy and provide this form along with the affidavit to all subcontractors performing work. Evidence must be submitted within the guidelines as stipulated on the Legal Notice.

- ☐ Complete all sections of the form.
- ☐ Indicate prime or sub.
- ☐ Provide a complete address and phone number.
- ☐ Provide the project name, description and location.
- ☐ Indicate the type of project.
- ☐ Complete the total project cost.
- ☐ Provide the approximate dates of construction.
- ☐ Indicate each classification such as plumber, electrician, operator, etc.
- ☐ List the actual date of the pay period when highest number of employees are working (date must be for work performed after last hearing but prior to current hearing). Do not list as "various".
- ☐ List total number of employees working **in each class** during a single **peak pay period**. (**Do not list a different pay period for each class.**) List the base hourly rate, along with listing each fringe. (Fringe may include benefits such as health, dental or life insurance, retirement, pension or profit sharing. If information is under category "OTHER", please provide an explanation of this benefit. For a complete listing of allowable fringe, you may visit our website at the address listed below).
- ☐ Complete the questions relevant to fringe.
- ☐ Indicate whether wages are paid under a collective bargaining agreement and if "Yes" provide information as requested in bottom left hand corner.
- ☐ A Company representative must sign all forms.

Form ES-4A- Affidavit:

1. Every contractor should complete an individual affidavit (ES-4A) for each locality. This affidavit may be used for all evidence forms in the Locality Number listed on the affidavit.
 2. The affidavit must be signed by a representative and notarized.
- ES-46 is also available on our website at <http://www.labor.ky.gov/esat/esforms.htm>. You may contact the Kentucky Labor Cabinet at 502-564-3070 if you require assistance.